

SUPPLY CHAIN ESG SUMMARY
2019

It matters

CANADA GOOSE

TOPIC	INDICATOR	2019 DATA
SUPPLY CHAIN OVERVIEW		CG 2019 Sustainability Report, <i>Made in Canada...and Beyond</i>
		<p>TIER 1 8 Canada Goose owned and operated facilities located in Canada 24 Tier 1 suppliers located in Canada 8 Tier 1 suppliers located in Europe and Asia</p> <p>Tier 1 is defined as Canada Goose owned and operated facilities and third party cut-make-trim facilities</p> <p>SUPPLIERS BEYOND TIER 1 19 suppliers beyond Tier 1 are located in Europe and Asia</p>

MANAGEMENT OF CHEMICALS IN PRODUCTS	Discussion of processes to maintain compliance with restricted substances regulations	<p>CG 2019 Sustainability Report, <i>HOW, Handled with Care</i></p> <p>We engage a third-party (SGS) to conduct testing for Restricted Substance List substances in our finished goods.</p> <p>We do not currently have formal preferred fibre policy, microfibre or chemical management policies. However, we ask our raw material suppliers to be bluesign® System Partners. During 2019, 32% of fabrics (by domestic volume) used in our products were bluesign® certified for responsible and sustainable practices.</p>
	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	CG 2019 Sustainability Report, <i>HOW, Handled with Care</i>

TOPIC	INDICATOR	2019 DATA
ENVIRONMENTAL IMPACTS IN THE SUPPLY CHAIN	Number of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 in compliance with wastewater discharge permits and/or contractual agreement	<p>We strive to do business with suppliers who share our concern for and commitment to preserving the environment. Expectations for all suppliers are set forth in the Canada Goose <i>Social Code of Conduct</i>. At a minimum, our suppliers must comply with all applicable local environmental laws and regulations where they do business, including wastewater regulations.</p> <p>TIER 1 24 Tier 1 suppliers are located in Canada and 8 are located in Europe and Asia; they are governed by environmental regulations in those locations.</p> <p>SUPPLIER BEYOND TIER 1 19 subcontractors are located in Europe and Asia and thus subject to local regulations in those locations.</p> <p>Canada Goose does not currently track wastewater discharge data for Tier 1 suppliers or suppliers beyond Tier 1.</p>

Supplier facilities that have completed the Sustainable Apparel Coalition's Higg Facility Environmental Module (Higg FEM) assessment or an equivalent environmental data assessment	<p>We strive to do business with suppliers who share our concern for and commitment to preserving the environment. At a minimum, our suppliers must comply with all applicable local environmental laws and regulations where they do business.</p> <p>Canada Goose does not yet audit Tier 1 suppliers or suppliers beyond Tier 1 against environmental stewardship. We have recently completed energy and waste audits at select Tier 1 manufacturing facilities that provide an overview and recommendations in areas relating to environmental stewardship. We will be adopting the Higg Facilities Environmental Module (FEM) in 2020.</p>
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LABOR CONDITIONS IN THE SUPPLY CHAIN	Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 that have been audited to a labor code of conduct, (3) percentage of total audits conducted by a third-party auditor	<p>CG 2019 Sustainability Report, Trust but verify</p> <p>82% of Tier 1 suppliers that were active for the full year 2019 were audited to the standards set forth in the Canada Goose Social Code of Conduct, which aligns with leading international standards to protect workers' rights and provide safe, respectful working conditions.</p> <p>We did not audit any supplier facilities beyond Tier 1 during 2019.</p> <p>82% of audits during 2019 were conducted by third-party inspection services, primarily Asia Inspection and Intertek.</p> <p>We require immediate corrective measures from any facilities that are not in compliance with any of the principles and guidelines in our Social Code of Conduct.</p> <p>Our policy is to responsibly terminate the relationship with any supplier who is unwilling to comply with the principles and guidelines outlined in our Social Code of Conduct and supplemental programmatic expectations.</p>
	Description of (1) labor and (2) environmental, health, and safety issues in the supply chain	<p>CG 2019 Sustainability Report, Responsibly made. Everywhere.</p> <p>CG 2019 Sustainability Report, Trust but verify</p> <p>CG 2019 Sustainability Report, Handled with care</p>
RAW MATERIALS SOURCING	Description of environmental and social issues associated with sourcing priority raw materials	<p>CG 2019 Sustainability Report, Ethically sourced down and fur</p> <p>CG 2019 Sustainability Report, Handled with care</p>
	Percentage of raw materials third-party certified to an environmental and/or social sustainability standard, by standard	<p>CG 2019 Sustainability Report, Handled with care</p> <p>32% of fabrics (by domestic volume) were bluesign® approved in 2019. In 2020, we intend to transition to using the Responsible Down Standard for 100% of the down we source.</p>

All data is as of Dec. 31, 2019 unless otherwise noted.

